

October 2019

MV Mediation Program

We Can Work it Out!

Upcoming Events

Workplace Conflict Workshop

Thursdays 12:00 pm OB Library

October 10

November 14

December 12

Call/email to register

Conflict Management Course

Tuesdays 8:45 am-10:15

Sept 17 - Nov 19

Call/email to register

For managers/supervisors

Introduction to Mediation Course

Thursdays 5:00 pm

Oct 3 - Dec 5

Call/email to register



International Conflict Resolution Day

October 17

Distributing information to promote mediation and conflict resolution.

Call or email to see how you can help out.

Youth Mediation Course

Become a mediator and earn a \$150 stipend. 15 hour course with lots of



We Can Work It Out

MEDIATION MUSINGS

Conflict Resolution Day: Every Day at MVMP

Sara Barnes,
President and Lead Mediator

October 17, 2019 is a worldwide celebration of Conflict Resolution Day. In Massachusetts the legislature has declared the week of October 14-18 Conflict Resolution Week.

Everyday is conflict resolution day at Martha's Vineyard Mediation Program. Here are a few happenings from last week.

- Working on the Youth Mediation Program —creating partnerships with a youth organization so our mediators have a confidential setting for mediation services.
- Answering inquiries from numerous individuals and organizations who are seeking mediation, facilitation or conflict coaching services.
- Interacting with various divorcing couples and our in-house lawyer who prepares the court packets, in order to finalize divorce documents.
- Workplace conflict session #2 with a cohort of supervisors and managers who are working their way through a published conflict management text.
- Preparation of our quarterly reports to the offices of the Attorney General, District Court, Probate/Family Court and Massachusetts Office of Public Collaboration.
- Discussion with a sister mediation organization in order to consider a partnership on a complicated project.
- Preparation for the twice-yearly Introduction to Mediation course fielding inquiries and preparing materials.

fun activities and great people.
Email info@mvmmediation.org for
Sarah Safford our Youth
Coordinator.

Conflict Coaching Free Service for our Community

Take advantage of our Conflict Coaching program. In two one hour sessions our Coaches can help you to rethink your approach to conflict situations. You will leave with a realistic plan to move forward with your life and become a more effective conflict resolver.

- Drop by from a friend of the organization who was thinking about getting involved in MVMP.
- Meeting of the Conflict Coaches to develop their campaign to promote this free service for Martha's Vineyard residents.

Sometimes we feel like we are in a tiny boat paddling hard against prevailing winds that push in the opposite direction. Your support and belief in our mission—to encourage and assist all residents of Dukes County to resolve conflicts through mediation and other constructive dispute resolution tools—keeps us afloat.

On October 17 we will celebrate Conflict Resolution Day, joining with thousands across the globe who take one day to lift up the notions that conflict resolution is the way forward toward peace and understanding. Add this one on to your list of holidays. Celebrate with MVMP.

[Visit our website](#)

You can support MVMP with a donation.

Make MVMP your charity when you use Amazon Smile.

FOR MEDIATORS AND APPRENTICES

Mediator Saturdays: Roster mediators, apprentices & trainees. Third Saturday monthly 10:00 am Dukes County Conference Room. Next session is Saturday October 19.

Small Claims Dates: November 13 & 20.

Conflict Resolution Day: Volunteer to participate in Conflict Resolution Day distributing information and promoting mediation. Contact info@mvmmediation.org for more information.

Youth/adult mediation: Interested in providing youth/adult mediation such as in parent/child or student/teacher cases? Let us know--this is a new area for MVMP and we are gauging interest.



CONFLICT RESOLUTION DAY IS A HUGE OPPORTUNITY

Mediation Settlement Day

Ken Andrichik, MVMP Board Member

Mediation Settlement Day was born in 2001

YOUTH PROJECT WITH AQUINNAH CULTURAL CENTER

Sarah Safford, MVMP Youth Coordinator

Our first youth training took place in June. It was very successful with 12 youth mediators completing the course. Learning about conflict, Wampanoag legacy as conflict resolvers, listening skills and the negotiation process these youth mediators were amazing!

Over the summer we also worked on a Youth Mediation Role Play video including a scene of conflict on the water. The edited video will be available on Vimeo to be used as an instructional tool for future Youth trainings. We want to thank MVTV for their support in making this and other videos.

The other part of our Youth Project involved the young people doing historical research and interviews with Wampanoag elders on traditions of conflict resolution. One of the youth mediators assisted in the oral history interviews and eight Wampanoag elders participated.

These interviews are currently being edited and will be available for the ACC to use in their educational programs and exhibits.

Future plans include establishing a regular weekly presence at Alex's Place, the teen center at the YMCA across the street from the high school. We have a commitment from the Y staff to support any mediation activities we want to offer.

Our new Youth Liaison Intern, will assist with recruiting for the next youth training session to be held in November /December and along with me, Sarah S, will be doing outreach to schools, PTAs, and community organizations across the island.

Great article here:

<https://nypeace.org/conflict-ignored-is-never-resolved/>

and grew in popularity. Bar Associations, community-based organizations, and court programs, along with Law Schools and Universities joined in support. Throughout, organizations conduct special programming to promote mediation and educate potential parties and attorneys about the mediation process. In New York, the 7 World Trade Center lobby, the Mid-Hudson Bridge, and Niagara Falls were lit in blue to commemorate the day!

In my former role as director of a national mediation program, we recognized Mediation Settlement Month. We reduced or eliminated administrative fees and mediators agreed to lower their fees. This "sale" on mediation every October gave staff administrators a brand new reason to contact the parties. Mediation at bargain prices!

The aim is to encourage parties to try mediation for the first time and to reinforce its value and effectiveness to those who have benefited from mediation previously. Other organizations coordinated efforts with Conflict Resolution Day, the third Thursday of every October.

For MVMP, Conflict Resolution Day offers an outstanding opportunity to remind Islanders about the breadth of our services and the benefits of peaceful, collaborative conflict resolution. Tell your friends and neighbors that MVMP offers valuable resources to individuals, families, and business owners. We provide education to help organizations manage and prevent workplace conflicts. We guide young people on techniques to resolve disputes with their peers. We have a fabulous story to tell and Conflict Resolution Day gives us the perfect "excuse" to start up a conversation about our services.

Several board members will hand out flyers and brochures at the courthouse and local grocery stores. I encourage board members, mediators, volunteers and MVMP supporters to pitch in at one of these outlets or just get some flyers to hand to folks you encounter on that day.

MV Mediation Program | mvmediation.org
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Visit our website